

Corporate Governance and Vision

Ethics and Transparency underpins the values of Asia Group International (AGI). Without it, a corporation has no moral compass. The Board of Directors of the Asia Group International (AGI) place strong emphasis on our employees and on corporate governance. AGI has a set of guidelines to promote effective senior management oversight with a common set of expectations. AGI has also adopted a code of conduct and ethics that is applicable to all directors, officers and employees of the company.

With a vision to become a competitive and dynamic Afghan corporation, AGI focus is **Protect – Provide – Promote**. We strive to **Protect** our clients who **Provide** Afghanistan the essential resources to **Promote** sustainable economic growth and greater social cohesion.

AGI Team is committed to work with all of our stakeholders, building and maintaining relationships of mutual respect and trust. We believe that earning the trust of these stakeholders by fulfilling our responsibilities and transparency is a key element of enhancing management quality and corporate value.

Governing principles

- Compliance to Our Values
- Compliance of Afghan Laws and Regulations
- Corporate Governance
- Meeting Our Clients Expectations
- Transparency and Accountability
- Protecting Human Rights
- Honesty and Integrity

Philosophy

Coming from a rich Afghan heritage and building an institution from its very humble beginning to maturity, each member of our senior management brings decades of professional experience and knowledge of security, project management, logistics, contracting and international business.

In addition to the shareholders, each one of AGI's top management is a stakeholder in the Company. This concept of blending of professional excellence with entrepreneurial stake has a very powerful impact in ensuring business success. Moreover, we are the first Afghan Employee Owned Company – whereby based on performance and longevity we vest our Afghan employees into the company. We believe that this model promotes a better alternative to the future of our employees and Afghanistan.

Learning from experience, AGI management firmly believes that client satisfaction is the single most important factor for business success to that end our values are tested and proven to work.

Values

- Trust
- Honesty
- Integrity
- Courage
- Respect and Dignity
- Prosperity for all Stakeholders including Employees



Vision

To be recognized as a reliable source for ensuring business success in delivering world class security, construction, logistics and development services and turn-key solutions at the most competitive price with best quality and high reliability.

Mission

To become an exemplary Afghan company known for its project management skills, integrity and unflinching commitment of its management towards customers and business associates - while providing value to its stakeholders.